



## Code of Behaviour Policy

This “Code of Behaviour” document is for any teacher, assistant, director or volunteer who works with Rainbow Youth Drama (RYD) on a permanent or temporary basis.

Please read this very carefully and sign to say you have read and understood everything it contains.

In the cases of assistants (both paid and voluntary) who are under 18 years of age, please also include the signature of a parent or guardian, confirming that you have and read and fully understood the implications of this form and also RYD’s safeguarding policy which will be e-mailed to you.

The physical and emotional safety of every child in our care is of the utmost importance.

### **Behaviour**

Whilst it is important to reassure the young people/children you are working with, you should avoid being over familiar. Never permit any behaviour that may cause embarrassment or fear.

### **Environment**

Where possible avoid being on your own or in an isolated or closed environment with a young person/child.

### **Disclosure**

Occasionally young people may disclose information to you that gives you cause for concern about their physical or emotional safety. In such situations you should speak to your superior and share your concern with an appropriate member of the education provider or social services.

### **Mentoring**

Those placed immediately in charge of young people/children should be competent in their work-role, mature in their attitudes and yet, at the same time, be at ease with them.

### **Touch**

There may be occasions when you need to touch a young person/child (e.g. If they hurt themselves or fall) but these should be kept to a minimum. All interactions should be kept appropriate at all times.

## Photographs

Students and adults are reminded, that while phones and tablets are allowed during classes and shows, the taking of photographs or videos is strictly prohibited in the backstage areas/changing rooms at all times.

Photographs and videos are also not allowed during classes or shows, except for during a designated time when the process will be monitored by DBS checked members of staff and registered chaperones.

We understand the desire for memories and support it, but are also committed to protecting all the young people in our care from bullying, embarrassment and abuse.

RYD will provide official photographs and videos of the shows which have been obtained in a controlled and responsible way. Any unauthorised photographs or videos of the students, including, but not restricted to, those being used on social media to bully or embarrass students, staff or volunteers of the company, must be reported to the director and where appropriate the Council.

## Disqualification

You are reminded that you are required by law to protect children from harm and that any employees/volunteers are required, under the criminal justice and court services act, to declare that they are disqualified from working with children.

I declare that I have read and fully understood all of the information above.

I have also familiarised myself with the "Rainbow Youth Drama's Safeguarding Policy" document.

Signed .....

Printed name .....

Date .....

Signature of Parent/Guardian (where the person named above is under the age of 18 years)

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